



GROWING DEEPER IN FAITH
REACHING WIDER IN LOVE
FIRST PRESBYTERIAN CHURCH OF SNOHOMISH

First Presbyterian Church of Snohomish Pastor Job Description

Purpose: The Pastor, as a minister of the Gospel, shall be devoted to the service of Christ and the church, preaching, teaching, providing pastoral care and administration. The Pastor will lead the church to fulfill its current mission & vision.

Areas of Specific Responsibilities:

Grow Deeper in Faith Through Word and Sacrament

- Plan and lead Sunday worship collaboratively, oversee and provide leadership for services throughout the liturgical year.
- Provide a transformative worship ministry that will invite all people into the church to grow and live in discipleship and attract new members.
- Preach and teach the Word of God with energy that engages the mind, stirs the heart, and spurs the will.
- Study the Word in the context of the world and communicate that in preaching and teaching.
- Encourage both seasoned and emerging members in the development and sharing of their spiritual gifts.
- Make disciples of Christ through small groups, confirmation class, new member classes and other educational opportunities.
- Assist the congregation in understanding and applying its reformed tradition in the current context.
- Administer the sacraments regularly.
- Officiate at weddings, baptisms, and memorials.

Reach Wider in Love

- Encourage a warm and welcoming environment for newcomers, initiating contact with visitors to build pastoral relationships.
- Counsel members of the church at all stages of life from birth to death, including pre-marital counseling, pre-baptism counseling and those grieving, referring to professional counselors and congregational programs of care and support when needed.
- Visit, as able, in the homes of church members and the community, especially among the sick, homebound, bereaved, and others in need.
- Encourage and support the Deacons, music ministry, and ministry teams.
- Pray for and with the congregation.
- Work to develop retreats, small groups and educational opportunities for the congregation.
- Foster the use of the congregation's gifts in caring for and building up the body of Christ.

Leadership in Fulfilling Our Mission and Vision

- Create a church culture that increasingly embodies Christ's example of servant leadership.
- Encourage and assist the congregation in understanding an emerging new identity during times of change.
- Administer the church program by leading, directing, and supervising the other church staff as Head of Staff.
- Lead the congregation in living out their vision and values both within the membership and among their neighbors.
- Guide the spiritual development and training of the staff, while equipping lay leadership to lead.
- Provide active leadership to Session as Moderator and encourage and support the congregation and its ministry teams as those teams enable the church to live out our mission and vision.
- Model faithful stewardship and help create a culture of generosity.
- Serve as a resource and support to the youth, and family ministry programs.
- Lead Session in developing and implementing its long-range plan.
- Support healthy financial oversight of the church.
- Participate in ecumenical relationships in the community.
- Attend Presbytery meetings with commissioned elders from our church regularly, as well as serve on Presbytery Committees and local ministry efforts.
- Encourage the partnership of the whole church with mission and ministry of the PCUSA and the NW Coast Presbytery.
- Interpret Presbytery and General Assembly mission concerns to the congregation.
- Sharpen skills and grow in spiritual maturity through continuing education.

Accountability: The Pastor is accountable to the Presbytery and the congregation through Session.

The position of Pastor is ultimately defined by the Book of Order (Form of Government, Directory of Worship, and Rules of Discipline) of the Presbyterian Church (USA). In any conflict or contradiction between this position description and that set forth in the Book of Order, which is the constitution of the church, standards of the constitution shall be seen as binding.