



GROWING DEEPER IN FAITH  
REACHING WIDER IN LOVE  
FIRST PRESBYTERIAN CHURCH OF SNOHOMISH

## POSITION DESCRIPTION

**Director of Youth Ministry**

**First Presbyterian Church of Snohomish**

1306 Lake View, Ave, Snohomish, WA 98290

[www.snopres.org](http://www.snopres.org)

## OVERVIEW

The Director of Youth Ministry (DYM) will support and encourage children, youth and families to grow deeper in faith and wider in love. This position will work independently, under the direction of the Pastor and in collaboration with church volunteers, to provide a continuity of leadership for ministries to children, youth, and families.

## RESPONSIBILITIES

The DYM will fully participate in the life of the congregation. This includes participating in worship, fellowship, learning, mission, and sharing of gifts, building a network of relationships, and demonstrating Christian discipleship. The DYM, additionally, will:

- Develop relationships with youth and families who attend FPCS and in the larger community.
- Recruit and provide spiritual leadership for volunteers.
- Plan and lead weekly age-appropriate Bible-based meetings with emphasis on 3<sup>rd</sup> grade through high school.
- Plan and lead service projects and/or retreats with the youth.
- Plan and lead regular or monthly combined youth events with other churches.
- Deliver the children's message in worship at least once a month.
- Planning youth and children's participation in special worship events, which may include:
  - Family Christmas Eve Service
  - A Holy Week Service
  - Youth Sunday
- Encourage relationships the congregation has with college age students
- Work in coordination with the rest of the church staff.
- Other duties as assigned

## QUALIFICATIONS

- Post high school education preferred.
- Growing personal and spiritual life, centered in Christ
- Working knowledge of the Bible, its interpretation and application.
- Ability to work collegially as a team member.
- Enthusiastic and energetic
- Excellent relationship skills with children, youth, and adults.
- Strong communication skills including oral, written, and use of electronic/social media.

- Computer proficiency in a wide variety of applications
- Strong organizational skills.
- Ability to manage a budget and basic records

## SAFETY AND ACCOUNTABILITY

- Pass background check at hire and complete safety training before start.
- Obtain/maintain current CPR and First Aid certifications
- Willingness to comply with "Safe in our Care."
- The DYM may be asked to drive participants to and from youth events. If the DYM agrees to do so, they must:
  - Have reliable transportation
  - Show proof of a valid driver's license
  - Have appropriate insurance that allows the transportation of children and youth.

## ADDITIONAL

- The church will encourage and support educational endeavors as budgeted.

## COMPENSATION

- The position is a part time, non-exempt hourly position at 15-20 hours weekly
- The starting hourly rate is approximately \$25/hour depending on education and qualifications with evaluation after 90 days.

I have reviewed and been given a copy of this job description and understand its overview, focus, compensation and responsibilities. My signature below accepts those principles.

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Name

Date