



GROWING DEEPER IN FAITH
REACHING WIDER IN LOVE
FIRST PRESBYTERIAN CHURCH OF SNOHOMISH

First Presbyterian Church of Snohomish Pastor's Job Description

Purpose: The Pastor(s), as a minister of the Gospel, shall be devoted to the service of Christ and the church, preaching, teaching, providing pastoral care and administration. The Pastor will lead the church to fulfill its current mission & vision

Areas of Specific Responsibilities:

Help the Congregation Grow Deeper in Faith Through Word and Sacrament

- Collaboratively plan and lead Sunday worship, oversee and provide leadership for services throughout the liturgical year.
- Preach and teach the Word of God with energy that engages the mind, stirs the hearts and moves the will.
- Provide a transformative worship ministry that will invite others into the church to live out their discipleship and attract new members.
- Study the Word in the context of the world and communicate that in preaching and teaching.
- Make disciples of Christ through small groups, confirmation class, new member classes and other educational opportunities.
- Encourage congregational members in the development of their spiritual gifts.
- Assist the congregation in understanding and applying its reformed tradition in the current context.
- Administer the sacraments regularly.
- Officiate at weddings, baptisms and memorials.

Help the Congregation Reach Wider in Love

- Help create a warm and welcoming environment for newcomers, initiating contact with visitors to build pastoral relationships
- Visit, as able, in the homes of the church and the community, especially among the sick, homebound, bereaved, and others in need.
- Counsel members of the church at all stages of life from birth to death, including pre-marital counseling, pre-baptism counseling and those grieving, referring to professional counselors and congregational programs of care and support when needed.
- Work to develop retreats, small groups and educational opportunities for the congregation.
- Encourage and support the Deacons, small groups, and ministry teams.
- Pray for and with the congregation.
- Foster the use of the congregation's gifts in caring for and building up the body of Christ.

Providing Leadership in Fulfilling Our Mission and Vision

- . Encourage and assist the congregation in accepting and adjusting to an emerging new identity that is relevant to the current context.**
- Guide the spiritual development and training of the staff and lay leadership.
- Lead the congregation in living out their vision and values both within the membership and among their neighbors.
- Create a church culture that increasingly embodies Christ's example of servant leadership
- Provide active leadership to the session as Moderator and to encourage and support the congregation and its ministry teams as those teams enable the church to live out our mission and vision
- Administer the church program by leading, directing and supervising the other church staff as Head of Staff.
- Serve as a resource and support to the youth programs
- Encourage the partnership of the whole church with mission and ministry of the PCUSA and the NW Coast Presbytery.
- Be involved in ecumenical relationships in the community.
- Model faithful stewardship and help create a culture of generosity.
- Support healthy financial oversight of the church.
- Lead the session in developing and implementing its long-range plan.
- Regularly attend Presbytery meetings with commissioned elders from our church as well as serve on Presbytery Committees and local ministry efforts.
- Interpret Presbytery and General Assembly mission concerns to the congregation.
- Sharpen skills and grow in spiritual maturity through continuing education.

Accountability: The Pastors are accountable to the Presbytery and the congregation through the session and its ministry teams/standing committees.

The position of Pastor is ultimately defined by the Book of Order (Form of Government, Directory of Worship, and Rules of Discipline) of the Presbyterian Church (USA.). In any conflict or contradiction between this position description and that set forth in the Book of Order, which is the constitution of the church, standards of the constitution shall be seen as binding